

Leadership Impact Report 2026

Evidence across 350+ leaders, 12 enterprises

The Incremental Pathway

Mindset + Method = Money + Momentum

Programme-Wide Evidence

Total Investment (Flagship Engagement)

£1.8M to £3M

ROI

350+

Programme Duration

8.6

Leadership Capacity Reclaimed

10%

Headc

Global Insurer (≈1,000 FTE)

Comprehensive leadership transformation across enterprise structure, delivering measurable impact on organisational effectiveness and strategic execution.

Professional Services

- 25% price increase within 3 months
- 10% cost reduction
- 10% velocity improvement

"Within just a week, I've gained substantial efficiency and newfound time capital that allows me to focus on more impactful work."

— Sir Jeremy Darroch, Chair, Reckitt / ex-CEO, Sky

How TIP Measures Impact

Evidence Ledger

TIP's evidence-gated investment model releases funding quarterly only when evidence is proven. This ensures accountability and measurable leadership transformation at every stage.

AI Fluency Model

Leaders progress through five maturity levels:

L0: No AI Literacy | **L1:** Basic Understanding | **L2:** Operational Use | **L3:** Strategic Integration | **L4:** Systemic, Agentic Operating Model

Most leaders start at L0 or L1 and reach L3 within weeks of structured coaching.

Transcript Intelligence

Analysis of session transcripts surfaces leadership patterns and adoption signals, enabling data-driven coaching iteration and measurable progress tracking.

Your Next Step

Start with a **PERSONAL** session—120 minutes of structured leadership coaching to unlock capacity and clarity.

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COACH2COACH Value: 10 TEAM sessions self-delivered saves approximately £49k vs external commission.